



Retail Insight

Help us transform store operations and revolutionize grocery retail

www.ri-team.com/company/careers



Retail Insight ROCs! Recruiting Outstanding Colleagues



Take advantage of our employee referral programme and help us increase our talented pool of motivated colleagues. It's a simple process and a great way to earn a referral award to say thanks! There is no limit to the number of referrals you can make and each referral is valid for up to 12 months from the submission date.

Referral Submission & Payment Process

- Complete the details on the [Referral Form](#)
- Attach the candidate CV
- HR will confirm if the candidate is successful
- One-third of the award is paid when our new colleague starts
- The balance is paid on successful completion of probation after 6 months
- The programme follows local employment law. Please contact local HR with any questions

Eligibility Terms & Programme Details

- Referrer must be actively employed by RI on both the start date and 6-month probation completion date
- One award will be paid per position filled
- If the same candidate is submitted by two colleagues, the first submission will be eligible for the award
- Any candidates hired through a recruitment agency will not be considered eligible for a referral bonus

2021 Award Levels

	Full-Time Position	Part-Time Position	Returning Colleague
Australia	\$5,000	\$3,000	\$3,000
United Kingdom	£2,000	£1,500	£1,500
United States	\$3,000	\$2,000	\$2,000